

Career fair UAE on right track

For a nation that sees education as its cornerstone in investing in the future generations, the UAE is never short on initiatives and in the past few years it has taken giant strides to give academics a front seat in its priorities. Diversity has been the keynote and the educational spearhead has been aimed at providing skills that are job oriented. The "Career fair" that has now gone under way and is designed to give the young men and women an opportunity to discover exactly where they fit into the working world is exemplary in its approach. Far too many of these well-educated young people are committed to the idea of a job and earning power than carefully studying what their talents are and how they can be best exploited. As such, if they take the wrong turning at this crucial juncture they can be easily bored, become indifferent and casual and find they are literally on the wrong track.

Career counselling is a very important aspect in taking up a job and the more people who take advantage of what the educational authorities offer by way of guidance the more of them there will be who slide into the right career path and enjoy the privilege of job satisfaction

as opposed to job dissatisfaction. The DISC system (Dominance, Influence, Steadiness and Compliance factors) that is used to give career aspirants an idea of their capabilities across the board.

With as many as 15,000 people in contact with Careers UAE, the evidence that young people want to exercise options is tangible. Whether it is the arts or science, the creative field or something specific like the hospitality industry, aviation or tourism, there is always room for talent.

This is an invitation to a more productive life at work and it is doing the career test because it is not an examination of one's competence, but more an assessment of where the skill sets lie and how they can be best used.

What is most heartening is that like with Career fairs in other parts of the world, the private sector has joined up to make offers and help the process mature. This is vital and has to be encouraged. Indeed, the more companies that get into the fray the more rewarding it will be.

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